



Wigtown Bay Coastal Rowing Club

Code of Conduct - Trustees

To be read in conjunction with Wigtown Bay Coastal Rowing Club SCIO Constitution, and Wigtown Bay Coastal Rowing Club Conflict of Interest Policy and Procedure.

The Constitution describes the Members' powers to act should they feel that the trustees are not acting in accordance with the SCIO's purposes or in accordance with their general duties as Trustees.

Trustees of Wigtown Bay Coastal Rowing Club have a duty to:

1. Accept the responsibilities of their position, and act always in the best interests of Wigtown Bay Coastal Rowing Club, ahead of any other professional or personal interest. They should always consider what is best for the organisation and its beneficiaries and avoid bringing Wigtown Bay Coastal Rowing Club into disrepute.
2. Be familiar with Wigtown Bay Coastal Rowing Club's governing document and act in accordance with its terms and any relevant legislation.
3. Have an up-to-date knowledge of Wigtown Bay Coastal Rowing Club, its values and principles, and its operating environment.
4. Manage conflicts of interest effectively. Declare all relevant interests on appointment and during meetings of the Board.
5. Act with honesty and integrity, respect confidentiality, and work considerately and respectfully with all, respecting diversity, different roles and opinions, and avoid giving offence.
6. Prepare fully for, and attend, meetings. Actively engage in discussion and debate at meetings, listening carefully, challenging sensitively, and avoiding conflict. Act collectively at meetings and accept a majority decision.

This code of conduct applies to all participants engaging in meetings held under the Constitution of Wigtown Bay Coastal Rowing Club.

'A well-run board, both collectively and individually, embraces and demonstrates mutual respect, integrity, openness and accountability.' The SCVO board, like most, does demonstrate these behaviours, individually and collectively, after all it's made up of people who commit their time to support good causes and solve problems. But trustees are generally passionate people, who feel strongly about certain issues, and sometimes this can lead to misunderstandings and fractured relationships. Board disputes can harm how an organisation functions and become a problem for everyone if they are not dealt with. A serious board disagreement has the potential to lead to a loss of trustees, members, staff and income, and can damage an organisation's reputation, often irrevocably. So, what can help you avoid that? Tracey Bird 18 June 2021 SCVO.scot